



*Celebrating 40 Years of Service
To the Community
Rotary Club of White Bear Lake*

*Meetings
Wednesday at 7:30 a.m.
via Zoom
(During Pandemic 2020)*



December 16, 2020

**Program: Dr. Wayne Kazmierczak
Keeping WBL District 624 Schools Strong**

Chairperson: Paul Keleher

Classification: Rotary Elections

Invocation: Steve Griffith

Writer: Dick Galena

**Wednesday Morning Meeting Info via Zoom
D5960 is inviting you to a scheduled meeting
Topic: White Bear Lake Club Meeting
Social Time starts at 7:15 a.m.; Actual meet-
ing starts at 7:30 a.m. and finish by 8:30 a.m.
Join Zoom meeting:
<https://us02web.zoom.us/j/87159321038>
Meeting ID: 871 5932 1038**

Prior recordings & files from presenters can be
accessed at: [https://drive.google.com/drive/
folders/11pN_Oh77b2fViH8x_hfT1t1JoHt-
e0c7?usp=sharing](https://drive.google.com/drive/folders/11pN_Oh77b2fViH8x_hfT1t1JoHt-e0c7?usp=sharing)

ANNOUNCEMENTS

Ken Galloway announced that PCs for Peo-
ple is still benefiting from the technology
drive that our club hosted this fall. Techie
Dudes in White Bear Lake continues to make
ongoing donations to PCs for People.

Ken Galloway also announced that the up-
coming Bear'ly Open is looking for help.
You can help by sponsoring the event, donat-
ing an item to their online auction, lending a
generator, promoting the event via email
blast, or assisting in tree pickup.

Kay Baker of the Shoreview Arden Hills
Rotary Club announced that their club is
holding an online fundraising event on
12/16/2020. Our very own Ken Galloway
will be offering an online cooking demon-
stration, and registration is available online.

Pam Bowers announced that Bill Foussard is
organizing Christmas candy delivery to local
seniors this year as a replacement to the usu-
al dinner with Santa event. Volunteers are
needed to wrap candy on Friday 12/11 and to
deliver candy on Monday 12/14. Please
email Pam if you are interested.

Mark Sather announced that the Greater
White Bear Lake Community Foundation is
hosting an online event 12/17/20 to recog-
nize the group's grant recipients and to high-
light the leadership that Bill Foussard has
offered to the organization.



CLASSIFICATION: Mike Brass

Mike Brass has been in the real estate industry for 40 years – the first 10 years of
his career were focused on residential real estate, and the last 30 years has been
focused on commercial real estate. Mike is the president of Titus Commercial
Real Estate and works with various types of transactions including industrial, of-
fice, retail, and land development properties. Mike's office is located on 4th St in
White Bear Lake, and interestingly enough, Mike has had several relatives own
businesses located on 4th St throughout the past several decades.

**MARK YOUR CALENDAR:
EQUITY & INCLUSION TEAM MEETINGS**

**Full Committee (Kevin Donovan/Jackie Reis)
8:30 a.m.—1/8; 2/5**

**E&I Committee—Internal Team (Ken Galloway & Greg Bartz)
8:45 a.m.— 12/16; 1/27; 2/24**

**E&I Committee—External team (Rita Pechmann & John Channon)
8:30 a.m.— 12/17;1/21;2/18**

**Website: <https://www.whitebearrotary.org/>
Our facebook page: <https://www.facebook.com/WBLRotary/>
Our Twitter feed: @Rotarywhitebear, <https://twitter.com/Rotarywhitebear>
Our Instagram: wblrotary**

Program:

Jeffrey Korzenik, Untapped Talent

Jeff Korzenik is a Chief Investment Strategist for Fifth Third Bank and author of the book “Untapped Talent: How Second Chance Hiring Works for Your Business and the Community.” Jeff’s presentation focused on how our criminal justice system is an economic issue in addition to being a social issue.

Jeff indicated that to improve our country’s economic health, we need to increase the workforce. Since current birth rates do not make up for the number of people retiring from the labor force, there are not enough employees to grow the economy. There are 19 million people in this country with a felony on their record, which makes employment more difficult, and Jeff asserts that hiring from this pool is a good solution.

Overcriminalization has led to disrupted employment for many people. Jeff highlighted a few different hiring models that might give individuals a second chance and give employers the workforce needed to grow.

Jeff recommends that business owners considering these second chance hires connect with second chance pioneers and good non-profit groups to help identify and mentor employees.

Writer of the week Greg Young

THOUGHT OF THE WEEK:

*“For last year’s words belong to last year’s language; and next years words await another voice.”
T. S. Elliott*

**WHITE BEAR LAKE ROTARY
CANDY WRAPPING PROJECT
FOR LOCAL SENIOR FACILITIES. 16 ROTARIANS PARTICIPATED!!!**

UPCOMING MEETINGS

January 6: Barker Tas, White Bear Youth Exchange, Where Are They Now
Chairperson: Greg Bartz
- Dave Black, AARP Free Tax Service
- Patty Hall, Focus on 3 GG and 2 DG for Nigeria

January 13: Martin Pizinger, White Bear Youth Exchange, Where Are They Now
Chairperson: Greg Bartz
- Jim Hunt, Twin Clubs

January 20: Dr. Ellen Block, The Tiny Lives Foundation Supporting Life Saving Work In Lesotho
Chairperson: Janelle Erickson

FUTURE PROGRAMS: There will be no Rotary meetings on December 23 and 30; holiday social is also cancelled.

**MAIL OR PHONE CLUB NEWS TO THE
WBL ROTARY OFFICE:
MARLYCE PAULSON**

**P. O. Box 10809 WHITE BEAR LAKE,
MN 55110**

OFFICE: 651.738.3022
E-MAIL: WBLROTARY1@COMCAST.NET
WEB SITE: WHITEBEARROTARY.ORG
**BEAR BULLETIN DEADLINE: FRIDAY,
5 P.M.**

WBL ROTARY PODCASTS:
WWW.WBLROTARY.PODBEAN.COM
**OR GO TO: ITUNES AND TYPE IN
WBLROTARY**

**WBLROTARY TEAM MEETINGS—
CURRENTLY HELD VIA ZOOM**
BOARD MEETINGS: Meets 4th Tuesday of month, 7a.m.
CLUB SERVICE TEAM: Meets 2nd Tuesday of month, 7a.m.
COMMUNITY SERVICE TEAM: Meets last Wednesday of month, 12 o'clock noon
EQUITY & -INCLUSION TEAM: Meets first Tues 8:30 a.m.
FUNDRAISER TEAM: Meets immediately following Wednesday meeting (seasonal)
INTERNATIONAL SERVICE TEAM: Meets 2nd Thursday of month, 7 a.m.
MEMBERSHIP TEAM: Meets 1st Tuesday of month, 7:30 a.m.
PUBLIC IMAGE TEAM: Meets 3rd Thursday 7 a.m.
VOCATIONAL SERVICE TEAM: Meets 1st Thursday of month, 7 am
YOUTH EXCHANGE TEAM: Meets 2nd Thursday, 4:30 p.m.

2020-21 Officers/Directors
President..... Pat McClernon
President-Elect ... Michael Lovett
Past President John Channon
Treasurer Bob Timmons
Secretary Ashley Filipovich
Exec. Secretary ... Marlyce Paulson
Public Image Kevin Donovan
Rotary Foundation. Curt Akenson
Community Service. Pam Bowers
- Rita Pechmann
Vocational Service .Ken Baltzer
.Derrek Skeie
Club Service Chuck Sandstrom
.Pam Tschida
Membership Jim Hunt
. Miriah VanDuuren
International Greg Bartz
. Patty Hall
Equity & Inclusion....Kevin Donovan
Jackie Reis
Youth Exchange .. Tim Wald
Bulletin Writers ... Mark Sather
Darrell Stone
Greg Young
Dick Galena
Bob Timmons
Jim Rathburn
Jackie Reis
Invocations Rich Ramsay
Bill Rust
Bob Gehrke
Steve LaLiberte
Rita Pechmann
Bill Eaves
Steven Griffith
Art Hancock